



SAFETY & HEALTH POLICY

East African Portland Cement Company Limited (EAPCC) is committed to protecting and promoting the health and safety of all its stakeholders. The company shall endeavor to develop a positive safety and health culture within its operations.

We are committed to:

1. Having a high quality occupational health and safety management system, with the aim of achieving zero accidents, incidents or occupational illnesses.
2. Complying with all applicable safety & health legislation
3. Ensuring contractors adhere to the health & safety standards of the company
4. Ensuring the policy is effectively communicated to all staff and other interested parties.
5. Continuously review and improve our safety & health objectives to ensure complete alignment with company objectives.

The company shall endeavor to visibly uphold the principles of this policy and integrate throughout its operations towards sustainable development. The management and supervisory personnel shall be responsible for implementing and maintaining the health and safety management systems necessary to sustain this policy.

Safety of employees and working in a friendly appropriate manner are conditions of employment, which must be upheld by all parties.

The management recognizes that safety is vital to the interests of the business and actively encourages staff to make business decisions, which follow this Safety & Health policy.

This policy shall be reviewed after every 3 years for its relevance and appropriateness to EAPCC

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Mr. Simon Peter Ole Nkeri
Managing Director

14/02/2017

February, 2017

