

PERSONAL PROTECTIVE EQUIPMENTS POLICY

The East African Portland Cement Company (EAPCC) is committed to protecting its staff and other stakeholders against workplace hazards and unsafe conditions. One of the ways of achieving this is provision of appropriate Personal Protective Equipments (PPEs) to the workers and customers that are exposed to hazards that cannot be adequately controlled through engineering and administrative methods.

This policy is implemented in accordance with the Company's Safety, Health and Environment (SHE) Policy and applicable statutory requirements; and shall be realized through the following principles:

1. Determine the appropriate PPEs required for the protection against the identified workplace hazards without increasing the overall level of risks
2. Provide PPEs requirements to the staff and other customers free at no cost.
3. Ensure quality of PPEs conform to the Company quality requirements and any other recognized quality standards
4. Train the staff and others users on the proper use, care, and storage of PPEs
5. Carry out inspections to ensure the PPEs provided are used properly and maintained
6. Take into account noncompliance concerns of the policy for corrective and continual improvement
7. All the stakeholders (staff, contractors and visitors) shall comply with this policy
8. HODs/Section heads shall be responsible for the enforcement of the policy

This policy shall be reviewed after every three (3) years to ensure relevance and effectiveness unless otherwise deemed necessary.



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Mr. Simon Peter Ole Nkeri
Managing Director

14/02/2017

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