FIRE SAFETY POLICY

East African Portland Cement Company Limited (EAPCC) recognizes the importance of fire safety management and commits to preserve the safety and health of its employees and other stakeholders while safeguarding Company property and the environment.

OUR PRINCIPLES SHALL BE

1. To comply with all applicable safety laws and regulations.
2. To conduct business according to recognized fire protection practices.
3. To make fire safety an integral part of all business planning and of equal importance as other key operational, business and strategic objectives.
4. To establish and maintain fire emergency preparedness and response plans for fire safety incidents that may occur within the organization and co-operate with other aid agents and interested parties in the development of mutual response capabilities.
5. To create awareness among employees and stakeholders regarding our fire safety standards and practices and other to foster their commitment to improving safety performance.
6. To ensure each employee is responsible and accountable for their safety as well as for that of personnel, facilities and constructions under his/her supervision.

We shall review this policy for its suitability and continual improvement after every 3 years.

[Signature]
Mr. Simon Peter Ole Nkeri
Managing Director

14/02/2017
February, 2017