

DRIVING POLICY

Driving pose greatest accident risks to EAPCC employees and other stakeholders. To minimize this risk and ensure compliance with applicable regulations and the company's driving guidelines, this policy applies and covers all vehicles purchased, leased/hired under contract in all the company operations.

All the users of vehicles and contractors must ensure that;

- Vehicles are suitable for the work purposes for which they are used and maintained in good operating condition including all safety devices. Health and safety requirements must be specified in the purchase/hire of vehicles for company operations.
- The vehicle tyres are free of bulges and wear condition must not exceed minimum 1.6mm tread depth across the centre 75% of the tyre treads.
- Only authorized personnel and contractors are allowed to drive vehicles on behalf of the company.
- Before a new driver is allowed to drive a vehicle, his/her driving skills are assessed by means of a quick driving test in the company of a qualified examiner. They must also undertake defensive driving course within six months of their appointment.
- All vehicles are fitted with safety belts for the drivers and passengers, and are maintained in good working order.
- Driving under the influence of alcohol or any drugs or narcotics is strictly prohibited and may lead to disciplinary action.
- Drivers should neither initiate nor answer a mobile phone call or message. The vehicle must be brought to a complete rest and safe stop before responding to a mobile phone call.
- Journeys are planned to ensure night time driving is kept to an absolute minimum and the local risks of night time driving are evaluated and documented.
- All employees and other stakeholders including passengers wear crash helmet whilst riding on a motorbike or bicycles. The cyclists must also wear high visibility clothing to enhance their visibility on the highways.
- It is strictly forbidden to carry unauthorized passengers on a company vehicle during company assignments.
- All drivers whether employees, contractors or any other stakeholder obey all applicable speed limits and traffic signs. Drivers must also obey Highway Codes and show courtesy to other road users.
- Violations of this policy can result in disciplinary action up to and including termination.

This policy shall be periodically reviewed after 3 years to ensure its applicability and relevance for continual improvement


Mr. Simon Peter Ole Nkeri
Managing Director


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